



METROSELSKABET

Safety Culture Consultancy: Leadership capabilities and Change management

Scope of Service

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Table of contents

1	Background	3
2	Requirements to deliverables in contract	3
3	The Employer's deliverables	4

1 Background

Since Metroselskabet I/S (MS) commenced the Cityring construction in 2011, the performance with regards to health and safety has fluctuated considerably. MS wishes to create lasting improvements of the performance within this area and send people home from work safe and healthy every day.

To achieve this MS has launched collaboration with OilGasDenmark and international tunnel projects to learn from their considerable improvements in Safety Culture and worked to develop a vision for the Safety Culture.

The vision: Safety on the right track

Metroselskabet and Hovedstadens Letbane want safe construction, where everyone returns from work safely, every day. Our commitment to safety is unbendable because we care about our people.

To stay on the right track, we:

- Appreciate people and their contributions, experiences and diversity of culture.
- Succeed through a collaborative partnership with MS and Contractors.
- Are eager to learn from good experiences as well as mistakes.
- Take the time and effort to get things right the first time.
- Are trained, skilled and knowledgeable safety leaders.
- Hold ourselves personally accountable for everyone going home safely every day.

In order to reach the vision MS needs to meet challenges of the Safety Culture. In the section below the needed capabilities are listed.

2 Requirements to deliverables in contract

The consultant is to perform consultancy and advice to MS on the Safety Culture on leadership capabilities and change management, to work with the capabilities and skills in need. The Safety Culture Consultancy Agreement is to be implemented from March 2018 until end of year December 2019.

- Leadership capabilities to deliver on the vision.
- Strengthening of partnership between MS and Contractors concerning Safety and support establishing continuous development of Safety Culture.
- Strengthen and build skills on safety culture in the construction organisation.
- Establishing a culture of transparent communications and information gathering and sharing: lesson learned, experience gathering and sharing.

All deliveries must be made in English.

3 The Employer's deliverables

The Employer will provide the Consultant with:

- Information of organisation structures in MS, contractors and subcontractors
- Overall strategy for Health and Safety